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SUPPLEMENTARY MATERIAL OPEN ACCESS

Transformation of Nursing Practice Following Health Service Decentralisation in Thai Subdistrict Health Promoting Hospitals: A Qualitative Study

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Interview Guide:

Semi-Structured Interview Guide

The interviews were conducted in Thai. The questions below are an English translation of the interview guide used during data collection. Follow-up probes were used when appropriate to clarify participants' responses and obtain further detail.

Opening Question

1. Could you tell me about your current role and responsibilities at the Subdistrict Health Promoting Hospital?

Changes following decentralisation

2. How has your nursing work changed following the decentralisation of health services?

Possible Probes:

- What has changed in your daily work?

- Have your responsibilities changed?

- Can you give an example?

3. How has decentralisation affected the way you provide care to patients, families, and the community?

Work Responsibilities and Challenges

4. What changes have you experienced in your clinical and non-clinical responsibilities?

5. What challenges have you encountered while working under the decentralised system?

Possible probes: workload, staffing, documentation, reporting, resources, coordination, or management.

6. How have these changes affected the time you spend providing direct patient or community care?

Adaptation and Learning

7. How have you adapted to changes in your work since decentralisation?

8. What new knowledge or skills have you needed to develop?

Possible probes: clinical knowledge, leadership, digital systems, coordination, or administrative work.

Relationships and Community Practice

9. Has decentralisation affected the way you work with patients, families, community members, or local organisations? If so, how?

10. What helps you maintain continuity and quality of care within your community?

Closing Question

11. Is there anything else about your experience of nursing practice following decentralisation that you think is important for us to understand?

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